



Access to Justice

ADA Amendments Act: 2008 Legal Overview and Practical Impacts for Employers



July 2009—3 General CLE or Access to Justice credits

ADA09.KCD	Audio CDs and course materials	\$135
ADA09.KDV	DVDs and course materials	\$195
ADA09.HB	Course materials	\$35
ADA09.KDR	DVD rental and course materials (first person)	\$135
ADA09.AVRT	DVD rental and course materials (each additional viewer)	\$68

Complying with the ADA can be challenging. Since 1990, a number of Supreme Court cases have changed the definition of “disability,” and the ADA Amendments Act of 2008 brings more changes to the definition. This practice-oriented seminar examines these changes and the impact the Americans with Disabilities Act Amendments Act of 2008 (ADAAA) has on the reasonable accommodation process. Receive expert advice on what the legislative changes mean to your clients and how they can effectively implement the changes. From understanding the definition of disability and how disability is defined in other environments, such as workers’ compensation and FMLA, to discovering legal defenses for not providing reasonable accommodations, this valuable information allows you to provide your clients with the help they need to meet the challenges of the amended ADA.

Barriers to Accessing Legal Services: Age, Economic Status, and Disability



October 2009—3 General CLE or Access to Justice credits or 3 Introductory Access to Justice credits*

IAJ09.KCD	Audio CDs and course materials	\$135
IAJ09.KDV	DVDs and course materials	\$195
IAJ09.HB	Course materials	\$35
IAJ09.KDR	DVD rental and course materials (first person)	\$135
IAJ09.AVRT	DVD rental and course materials (each additional viewer)	\$68

More than ever, trying to secure basic legal services can seem insurmountable to some people. Our expert faculty explores the barriers encountered by three traditionally underserved groups. Learn how to advocate for the needs of aging clients and their families, discover tips and traps for representing low-income clients, and gain an understanding of the behavior and decision-making processes of individuals with disabilities. This thoughtful and insightful program provides practical advice and resources on how to help lower the barriers to legal services. *3.00 total CLE units. *No partial credit may be claimed. If you were admitted to the Oregon State Bar after January 1, 2009, this seminar satisfies the Introductory Access to Justice course requirement of MCLE Rule 3.3(b).*

Can I Help You? Practical Tips for Communicating with Clients Who Have Hidden Disabilities

December 2009—2 General CLE or Access to Justice credits

HD09.KCD	Audio CDs and course materials	\$100
HD09.KDV	DVDs and course materials	\$140
HD09.HB	Course materials	\$35
HD09.KDR	DVD rental and course materials (first person)	\$100
HD09.AVRT	DVD rental and course materials (each additional viewer)	\$50

If you have ever wondered why some clients and colleagues just don’t seem to “get it,” it could be that they have a hidden disability. A hidden disability can be medical, psychological, or neurological. The fact that the disability is hidden can make it difficult to anticipate your interaction with the individual. Our expert introduces you to perceptions and prejudice associated with hidden disabilities and explains the types of disabilities. Gain insight into workplace and social relationships with individuals who have hidden disabilities, learn appropriate etiquette, and understand what constitutes reasonable accommodation.



Confronting and Resolving Bias in the Legal Profession

September 2009—3 General CLE or Access to Justice credits

CRB09.KDR	DVD rental and course materials (first person)	\$140
CRB09.AVRT	DVD rental and course materials (each additional viewer)	\$70

Lawyers are challenged daily in their practices more by the interpersonal aspects of clients and colleagues than by the substantive and procedural issues in the law. Using a variety of clips from familiar movies and television programs, national speaker Larry Cohen shows you how the ability to understand the nature and source of these diverse backgrounds is central to our success within the legal profession and our ability to achieve justice through our work. This presentation identifies and demystifies some of these backgrounds, including culture, gender, and race. Develop skills and strategies for integrating and managing these differences in both your practice and life with this content-rich program.

Gender Communications: Understanding and Capitalizing on Expectations that Impact Credibility



December 2010—2 General CLE or Access to Justice credits

GD10.KCD	Audio CDs and course materials	\$100
GD10.KDV	DVDs and course materials	\$140
GD10.HB	Course materials	\$35
GD10.KDR	DVD rental and course materials (first person)	\$100
GD10.AVRT	DVD rental and course materials (each additional viewer)	\$50

In a courtroom, the audience is made up of jurors who come to the decision-making process with a set of expectations about the legal system. Because of socially influenced stereotypes about how men and women do and should communicate, jurors' evaluations of attorneys, witnesses, judges, and other players in the case may differ depending on the gender of the communicator. This presentation focuses on the differences in "masculine" and "feminine" communication patterns and the credibility assessments associated with those patterns.

Race, Class, and Gender: Their Impact on Working with Diverse Clients



June 2011—3 Introductory Access to Justice credits* or 3 General CLE or Access to Justice credits

IAJ11.KDV	DVDs and course materials	\$195
IAJ11.HB	Course materials	\$35
IAJ11.KDR	DVD rental and course materials (first person)	\$135
IAJ11.AVRT	DVD rental and course materials (each additional viewer)	\$68

Without an explicit awareness of the specific experiences and needs of our diverse clients and how they differ from our own experiences, we often assume that they see things through our lens. This can create misunderstandings. The history of Oregon and our laws, policies, and interactions with communities of color show strong patterns over the years, which still influence how we engage clients of color today. Take a walk through the timeline of Oregon's racial history to learn more about how it still impacts today's institutions. This systemic understanding is then applied to class, gender, and other forms of nondominant culture. Learn many things about Oregon you never knew and be reminded of others you have forgotten. *3.00 total CLE units. No partial credit may be claimed. If you were admitted to the Oregon State Bar after January 1, 2009, this seminar satisfies the Introductory Access to Justice course requirement of MCLE Rule 3.3(b).



Working with and Serving Individuals with Disabilities: Practical Tips for Accommodations and Etiquette



July 2009—3.5 General CLE or Access to Justice credits

ID09.KCD	Audio CDs and course materials	\$135
ID09.KDV	DVDs and course materials	\$195
ID09.HB	Course materials	\$35
ID09.KDR	DVD rental and course materials (first person)	\$135
ID09.AVRT	DVD rental and course materials (each additional viewer)	\$68

More than 54 million people in this country are affected by a disability. Developing relationships with people with disabilities is no longer a rare event. This seminar provides you with practical information and useful tools for working and communicating with disabled individuals, including the use of accurate language and appropriate questions. Examine trends that project the legal needs for people with disabilities for the next five to ten years, and learn how lawyers can benefit by increasing their accessibility to the largest underrepresented group in the nation. Become familiar with community resources that help businesses meet state and federal disability laws and assist individuals in the workplace. Understand how simple changes, such as using a larger font size on documents for a client with limited vision, and assistive technology can enhance your communication skills. Also view a video presentation, *The Ten Commandments of Communicating with People with Disabilities*. Disability does not discriminate. People have disabilities regardless of ethnicity, education, gender, age, or socioeconomic class. It touches nearly one out of every two adult Americans. This is a key opportunity to learn what it means to be a person with a disability in our society and how to professionally cultivate an environment of inclusion and integration.